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## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest internal Revenue Service				•		Open to Public Inspection	
			ar year, or tax year beginning OCT $1$ , $2023$ and $6$	SEP 30, 2024			
В	Check if applicat	C Name of	forganization	D Employer identifi	catio	on number	
Ļ	Addr Chan		TO A CHILD, INC.			~ ~	
Ļ	Nam Chan	<b>_</b>	usiness as		20-35262		
F	returi  Final	n Number		Room/suite			10
	returi termi			G25	781-489-	59	1,563,522.
	ated Amer	City or to	own, state or province, country, and ZIP or foreign postal code ESLEY, MA 02481		G Gross receipts \$	- 4	
F	returi Appli tion		nd address of principal officer:PAUL LAMOUREUX		H(a) Is this a group re for subordinates		
	tion pend		LLIAM STREET, G25, WELLESLEY, MA	0248	1 H(b) Are all subordinates in		
<u> </u>	Tax-ex		<b>X</b> 501(c)(3) $501(c)()$ (insert no.) $4947(a)(1)c$				See instructions
	Webs				H(c) Group exemption		
-			X Corporation Trust Association Other	I Yea	r of formation: 2005		
_	art I						tte et legal aethere.
-	1		be the organization's mission or most significant activities: ${f CHILI}$	DREN'	S LITERACY &	М	ENTORING
Governance		,	· · · · · · · · · · · · · · · · · · ·				
erna	2	Check this bo	x if the organization discontinued its operations or dispos	sed of mor	re than 25% of its net a	ssets	S.
ove	3	Number of vot	ting members of the governing body (Part VI, line 1a)				8
ত	4	Number of ind	lependent voting members of the governing body (Part VI, line 1b) _				7
Activities &	5	Total number	of individuals employed in calendar year 2023 (Part V, line 2a) $\ldots$				65
iviti	6		of volunteers (estimate if necessary)				1151
Act			d business revenue from Part VIII, column (C), line 12				0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	·····		<u> </u>	0.
					Prior Year	<u> </u>	Current Year
ani	8		and grants (Part VIII, line 1h)		1,659,461. 0.	<u> </u>	1,516,213.
Revenue	9	•	ce revenue (Part VIII, line 2g)		5,341.	<u> </u>	8,919.
Re	10		come (Part VIII, column (A), lines 3, 4, and 7d)		722.		21,399.
	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,665,524.	-	1,546,531.
	13		<u>- add lines 8 through 11 (must equal Part VIII, column (A), line 12)</u> nilar amounts paid (Part IX, column (A), lines 1-3)		1,003,324.	<u> </u>	0.
	14		to or for members (Part IX, column (A), line 4)		0.		0.
s	·-	<u> </u>			1,286,729.		1,348,072.
Expenses	16a	Professional fu	r compensation, employee benefits (Part IX, column (A), lines 5-10) _ undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25)221,22		0.		0.
ed (	b	Total fundraisi	ing expenses (Part IX, column (D), line 25) 221,22	94.			
ш			es (Part IX, column (A), lines 11a-11d, 11f-24e)		187,662.		131,614.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,474,391.		1,479,686.
	19	Revenue less	expenses. Subtract line 18 from line 12		191,133.		66,845.
Net Assets or Fund Balances				В	eginning of Current Year		End of Year
sset	20	Total assets (F	Part X, line 16)		979,260.		1,013,686.
et As	21		(Part X, line 26)	······	77,684.	$\vdash$	45,265.
Ž	22		fund balances. Subtract line 21 from line 20		901,576.		968,421.
	art II	Signature					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Т

Sign	Signature of officer		Date					
	PAUL LAMOUREUX, CHIEF EXECUTIVE OFFICER							
	Type or print name and title							
	Print/Type preparer's name Preparer's signature	Date	Check PTIN					
Paid	JENNIFER L. FERRERA, CPA		if self-employed P00714924					
Preparer	Firm's name MURPHY, EDWARDS, GONCALVES & FER	RRERA, PC	Firm's EIN 93-2854873					
Use Only								
	SOUTHBORO, MA 01772 Phone no. 508-229-7900							
May the IF	ay the IRS discuss this return with the preparer shown above? See instructions							
LHA For	HA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023)							

	990 (2023) READ TO A CHILD, INC.	20-3526239	Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: READ TO A CHILD'S MISSION IS TO FOSTER A LOVE OF READIN	NG, IMPROVE	
	LITERACY SKILLS AND SUPPORT SOCIO-EMOTIONAL WELL-BEING	IN STUDENTS	
	FROM UNDER-RESOURCED COMMUNITIES.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services If "Yes," describe these changes on Schedule O.	?Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, a	as measured by expense	S.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	hers, the total expenses,	and
	revenue, if any, for each program service reported.		
4a			)
	READ TO A CHILD'S MISSION IS TO FOSTER A LOVE OF READIN		
	LITERACY SKILLS AND SUPPORT SOCIO-EMOTIONAL WELL-BEING		
	UNDER-RESOURCED COMMUNITIES. READ TO A CHILD'S VISION		.Y
	CHILD HAS THE OPPORTUNITY TO THRIVE IN SCHOOL AND BEYON	ND THROUGH	
	INSPIRATIONAL MENTORING AND READ-ALOUD EXPERIENCES.		
4b	(Code:) (Expenses \$ including grants of \$) (Rever	enue\$	)
4-		•	
4c	(Code:) (Expenses \$ including grants of \$) (Reve	enue \$	)
4d	Other program services (Describe on Schedule O.)		
τu	(Expenses \$ including grants of \$ ) (Revenue \$	١	
4e	Total program service expenses 1,150,391.	)	
		Form	<b>90</b> (2023)
			( )

Form	990	(2023)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

			Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X	_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v	
~ .	Schedule J	23		X	-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x	
	Schedule K. If "No," go to line 25a	24a		_ <u>^</u>	-
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			-
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c			
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d			-
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u			-
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x	
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254			-
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete				
	Schedule L, Part I	25b		x	
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current				-
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled				
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х	
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,				
	instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If				
	"Yes," complete Schedule L, Part IV	28a		X	
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х	-
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If				
	"Yes," complete Schedule L, Part IV	28c		X	-
29 00	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		<u> </u>	-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x	
24	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30 31		X	-
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> Schedule N, <i>Part</i> 1	31		- 23	-
52	Schedule N, Part II	32		x	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52			-
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and				-
	Part V, line 1	34		x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х	-
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?				
	If "Yes," complete Schedule R, Part V, line 2	36		Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X	
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?				
Do	Note: All Form 990 filers are required to complete Schedule O	38	Х		-
Pa					
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No	-
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162		ļ
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
5	(gambling) winnings to prize winners?	1c			

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Pa				
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 65			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			X
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		A
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		х
	excess parachute payment(s) during the year?	15		•
40	If "Yes," see the instructions and file Form 4720, Schedule N.	10		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	4-		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

#### WELLESLEY, 20 WILLIAM STREET, STE. G25, MA 02481

Form 990 (2023)

Check if Schedule O contains a response or note to any line in this Part VI

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Х

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	3					
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b	/					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1					
	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?						
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		x			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	х				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			•			
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х				
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	on Schedule O how this was done	12c	X				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х				
b	Other officers or key employees of the organization	15b	Х				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed MA, CA, CT, FL, MI						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	)s only	) avail	able			
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website X Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	nd fina	ncial				
	statements available to the public during the tax year.						

e on Schedule O whether (and if so, how) th	e organization made its governing	documents, confli	ct of interest policy,
nts available to the public during the tax yea	ar.		

State the name, add	ress, and teleph	ione numb	per of the p	erson who possesses	s the orga	anization's books	and records
PAUL LAMOUI	REUX - 7	81-48	9-591	0			
20 WITTTTM		CULE	C 2 E	WELLEGIEV	M 7	00/01	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensate	d
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average		not c	Pos heck	ition	) than	one	Reportable	Reportable	Estimated
	hours per	box	, unle cer an	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week					1/1/1/1/1/1		from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC/	(00-2/1099-0013C/ 1099-NEC)	organization
	organizations	truste	al trus		yee	mper		1099-NEC)	1000 1120/	and related
	below	Individual trustee or director	Institutional trustee	5	amplo	Highest compensated employee	er	,		organizations
	line)	Indiv	Instit	Officer	Keye	High empl	Form			
(1) PAUL LAMOUREUX	40.00									
CEO		Х		Х				138,644.	0.	11,121.
(2) JULIE SOLOMON	2.00									
CHAIR		Х		Х				0.	0.	0.
(3) KATHARINE BEATTIE	2.00									
DIRECTOR		Х						0.	0.	0.
(4) RICHARD WASSERMAN	2.00									
DIRECTOR		Х						0.	0.	0.
(5) DAVID WALKER	2.00									
DIRECTOR		X						0.	0.	0.
(6) DAVID BREWER III	2.00									
DIRECTOR		Х						0.	0.	0.
(7) SUSAN PAREKH	2.00									
DIRECTOR		Х						0.	0.	0.
(8) STEVE THOMPSON	2.00									
DIRECTOR		Х						0.	0.	0.
										- 000 (2222)

Form 990 (2023)

	990 (2023) READ TO A									20-352	2623	39	Page <b>8</b>	
Par	t VII Section A. Officers, Directors, Trus		oloy	ees,			ghe	st C						
	(A) Name and title	<b>(B)</b> Average hours per week	Average nours per box, u			Average Constitution (do not check more than or box, unless person is both that the second se			n an	<b>(D)</b> Reportable compensation from	(E) Reportable compensation from related		(F) Estima amour othe	ted t of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC 1099-NEC)	ns compensation ISC/ from the		he ation ated	
				11	0	K	1 0							
16	Subtotal								138,644.		0.	11,	121.	
С	Total from continuation sheets to Part VI	I, Section A							138,644.		0.		0.	
_ <u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but n										•	<u> </u>	1	
	compensation from the organization											Yes	s No	
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for se</i>	-		-	·	-		Ŭ	hest compensated emp	-	:	3	x	
4	For any individual listed on line 1a, is the su and related organizations greater than \$150		e co	mpe	ensa	ation	n and	l oth	ner compensation from	the organization		1	x	
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i>	Iccrue comper	nsati	ion f	rom	any	unr	elat	ed organization or indiv	idual for services		5	X	
Sec	tion B. Independent Contractors			01 30		0013					`	<u> </u>		
1	Complete this table for your five highest con the organization. Report compensation for t										ensati	on from		
	(A) Name and business	address	NC	ONE	2				<b>(B)</b> Description of s	ervices	Com	(C) npensat	on	
2	Total number of independent contractors (ii \$100,000 of compensation from the organiz	•	ot lir	nite	d to	tho:	-	sted	above) who received n	nore than				

			/			HI	LD, INC.			20-3526	239 Page 9
Pa	rt \	VIII									
			Check if Schedule O	cont	ains a respo	nse	or note to any lir	e in this Part VIII			
									(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
								Total revenue	function revenue		from tax under
											sections 512 - 514
nts nts	1	а	Federated campaigns		1a						
oui		b	Membership dues		1b						
Am (		с	Fundraising events		1c		338,686.				
lar Ta		d	Related organizations		1d						
ini, e			Government grants (conti								
r is		f	All other contributions, gifts,	gran	ts, and						
free			similar amounts not included	labov	/e 1f	1,	177,527.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in	lines	1a-1f <b>1g</b> \$	;					
<u>a C</u>		h	Total. Add lines 1a-1f					1,516,213.			
							Business Code				
e	2	a									
e <u>ř</u> í		b									
Senu		с									
am eve		d									
Program Service Revenue		е									
4		f	All other program service	reve	nue						
		g	Total. Add lines 2a-2f								
	3		Investment income (inclue	ding	dividends, iı	ntere	est, and				
			other similar amounts)					8,919.			8,919.
	4		Income from investment of	of tax	k-exempt bo	nd p	proceeds				
	5		Royalties	<u></u>							
					(i) Real		(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		с	Rental income or (loss)	6c							
		d	Net rental income or (loss	.) <u></u>							
	7	a	Gross amount from sales of		(i) Securit	ies	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
venue			and sales expenses	7b							
vel		С	Gain or (loss)	7c							
Å		d	Net gain or (loss)			. <u></u>					
Other R	8	а	Gross income from fundraisi								
ō			including \$ 338	3,6	86. of						
			contributions reported on		-						
			Part IV, line 18			8a					
			Less: direct expenses			8b	16,991.	01 000			01 000
			Net income or (loss) from		•			21,399.			21,399.
	9	а	Gross income from gamin								
			Part IV, line 19			9a					
			Less: direct expenses			9b					
			Net income or (loss) from			s					
	10	а	Gross sales of inventory,								
			and allowances								
			Less: cost of goods sold			10b					
		С	Net income or (loss) from	sale	s of invento	ry					
Miscellaneous Revenue							Business Code				
leo ue	11										
Ven		b									
Bei		c									
Ĭ			All other revenue								
			Total. Add lines 11a-11d					1 516 521	0	0.	20 210
	12		Total revenue. See instruction	JULS				1,546,531.	0.	U•	30,318.

20-3526239

Form 990 (2023)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
5	trustees, and key employees	149,765.	119,812.	14,977.	14,976.
6	Compensation not included above to disqualified				
Ŭ	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,018,588.	816,848.	45,446.	156,294.
8	Pension plan accruals and contributions (include		010,0101		
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	80,485.	61,040.	5,319.	14,126.
10	Payroll taxes	99,234.	80,183.	4,977.	14,074.
11	Fees for services (nonemployees):	5572010			
	Management				
	Legal				
	Accounting	14,200.		14,200.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
q					
5	column (A), amount, list line 11g expenses on Sch 0.)	30,923.	16,052.	4,215.	10,656.
12	Advertising and promotion	-	-	-	
13	Office expenses	33,963.	15,896.	8,030.	10,037.
14	Information technology	-	_	-	
15	Royalties				
16	Occupancy				
17	Travel	3,368.	3,323.		45.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,651.	2,345.	136.	170.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	14,060.	4,712.	8,570.	778.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM BOOKS AND SUPPL	23,162.	23,162.		
b	VOLUNTEER TRANSPORTATIO	4,000.	4,000.		
с	MISCELLANEOUS	3,087.	3,018.		69.
d	FILING FEES	1,867.		1,867.	
е	All other expenses	333.		264.	69.
25	Total functional expenses. Add lines 1 through 24e	1,479,686.	1,150,391.	108,001.	221,294.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

READ	то	Α	CHILD,	INC.	
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Ο.

0.

#### Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X ... (A) (B) Beginning of year End of year 288,534 336,988. Cash - non-interest-bearing 1 1 270,166. 273,142. 2 2 Savings and temporary cash investments 406,040. 391,362. 3 3 Pledges and grants receivable, net Accounts receivable, net 4 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Assets 7 8 Inventories for sale or use 8 14,520. 12,194. Prepaid expenses and deferred charges 9 9 **10a** Land, buildings, and equipment: cost or other 0. basis. Complete Part VI of Schedule D 10a 0. 0. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 979,260. 1,013,686. 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 50,184. 45,265. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 27,500. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, \_iabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, pavables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 77,684. 45,265. 26 26 Total liabilities. Add lines 17 through 25 X Organizations that follow FASB ASC 958, check here

Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 690,047. 605,142. Net assets without donor restrictions 27 27 296,434. 278,374. Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 901,576. 968,421. Total net assets or fund balances 32 32 979,260. 1,013,686. 33 33 Total liabilities and net assets/fund balances ...

Form 990 (2023)

Form 990	(2023)
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Form	990 (2023) READ TO A CHILD, INC.	20-	-3526239	Pa	ge <b>12</b>
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,54		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,47		
3	Revenue less expenses. Subtract line 2 from line 1	3			45.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	90:	L,5	76.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	968	3,4	21.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	5,		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule	O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>			

Form **990** (2023)

Department of the Treasury Internal Revenue Service

(Form	990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 9	90 or Form 990-EZ.	
unu ina man/Farmooo far ing	tructions and the latest inform	

Go to www.irs.gov/Form990 for instructions and the latest information	ı.

OMB No. 1545-0047
2023
Open to Public Inspection

### Name of the organization

Nam	e of t	he organization						Employer	identification number
		READ	TO A CHIL	D, INC.				2	0-3526239
Pa	rtl	Reason for Public (	Charity Status.	(All organizations must c	omplete tl	nis part.) S	ee instructior	ıs.	
The o	organi	ization is not a private found	lation because it is: (	For lines 1 through 12, o	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Forn	n 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in con	njunction with a hospita	l described	d in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental (	unit descrik	bed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	Ily receives a substa	ntial part of its support f	rom a gov	ernmental	unit or from t	he general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)						
8		A community trust describe	ed in section 170(b)(	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	janization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	/, and state o	f the colleg	e or
		university:							
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	port from	contributic	ons, members	hip fees, a	nd gross receipts from
		activities related to its exern	npt functions, subjec	t to certain exceptions;	and (2) no	more thar	n 33 1/3% of	its support	from gross investment
		income and unrelated busir		(less section 511 tax) fr	om busine	sses acqu	iired by the oi	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclusi	ively to test for public sa	afety. See	section 50	)9(a)(4).		
12		An organization organized a	-	•				-	
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See section	509(a)(3). (	Check the box on
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and con	nplete lines	s 12e, 12f, an	d 12g.	
а		<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s),	typically by	r giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	es of the s	supporting
		organization. You must c	complete Part IV, Se	ections A and B.					
b		<b>Type II.</b> A supporting orga	-				-		-
		control or management o			ame perso	ons that co	ontrol or mana	age the sup	ported
		organization(s). <b>You mus</b>							
С		Type III functionally inte						lly integrat	ed with,
		its supported organization							
d		Type III non-functionally						•	
		that is not functionally int			-		-	d an attent	iveness
	_	requirement (see instruct							
е		Check this box if the orga					а Туре I, Туре	II, Type III	
	<b>F</b> ints	functionally integrated, or							
		er the number of supported or vide the following information							
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other
	•	organization		(described on lines 1-10	in your governi Yes	ng document? No	support (see ir	nstructions)	support (see instructions)
				above (see instructions))	100	110			
Tota									

Schedule A (Fo	orm 990) 2023 R upport Schedule for	EAD TO A			$(h)(1)(\Lambda)(iy)$ and	20 - 352	
	complete only if you checke	-					•
-	ils to qualify under the tests			-	in failed to quality (		o ga nea
	Public Support		-	-			
Calendar year (o	or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) To
1 Gifts, grar	nts, contributions, and						
members	nip fees received. (Do not						
include ar	y "unusual grants.")	900,291.	1407444.	1520373.	1659461.	1516213.	7003
2 Tax reven	ues levied for the organ-						
ization's b	enefit and either paid to						
or expend	led on its behalf						
3 The value	of services or facilities						
furnished	by a governmental unit to						
the organ	zation without charge						
4 Total. Add	d lines 1 through 3	900,291.	1407444.	1520373.	1659461.	1516213.	7003
5 The portion	on of total contributions						
by each p	erson (other than a						
governme	ntal unit or publicly						
	l organization) included						
	hat exceeds 2% of the						
	nown on line 11,						
column (f)							861,
	pport. Subtract line 5 from line 4.						6142
	Total Support						
	or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f)⊺o 7003
	from line 4	900,291.	1407444.	1520373.	1659461.	1516213.	7003
	ome from interest,						
	, payments received on						
	loans, rents, royalties,	1 0 0 2	1 400	255	E 2/1	0 010	1 7
	ne from similar sources	1,083.	1,482.	255.	5,341.	8,919.	17,
	e from unrelated business						
	whether or not the						
	is regularly carried on						
	ome. Do not include gain						
	m the sale of capital	20 197	_1 000	16 0.91	700	21 300	62,
	plain in Part VI.)	29,487.	-4,998.	16,081.	722.	21,399.	

**11 Total support.** Add lines 7 through 10

12 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** Section C. Computation of Public Support Percentage

86.72 14 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 88.29 15 Public support percentage from 2022 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and X stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

14

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990) 2023

7003782.

7003782.

861,208. 6142574.

(f) Total 7003782.

17,080.

62,691

7083553.

%

%

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Stion A. Fublic Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
1	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support				_		
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	L					
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	k year as a section	501(c)(3) organizat	ion,
_	check this box and stop here		-				
	ction C. Computation of Publ						
	Public support percentage for 2023 (			column (f))		15	%
	Public support percentage from 2022					16	%
Sec	ction D. Computation of Inve	stment Incom	e Percentage	!			
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the						17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che	eck this box and <b>st</b>	op here. The orga	nization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check	this box and see in		
33202	23 12-21-23					Schedule A	A (Form 990) 2023

READ TO A CHILD, INC.

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If* "*No*," *describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1

2

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			

	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,
	supervised, or controlled the supporting organization.

organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the

Section C.	Type II Supporting	Organizations

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1
 1
 1

 Section D. All Type III Supporting Organizations
 1
 1
 1

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** \_\_\_\_\_ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

17

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

Schedule A (Form 990) 2023

Yes No

instructions).

## Schedule A (Form 990) 2023 READ TO A CHILD, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2023

_	dule A (Form 990) 2023 READ TO A CHI			2	0-3526239 Page 7
Par	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(a)(3) Supporting Org	anizations (continu	ued)	[
Sect	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exe			1	
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ns	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
-	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
-	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
-	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, <i>explain in</i> <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
Ŭ	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
'	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2020				
	Excess from 2022				
-	Excess from 2022 Excess from 2023				
-					

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Schedule A (Form 990) 2023

le A (Form 990) 2023	
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READ TO A CHILD, INC
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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV. Section A. lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV. Section B. lines 1 and 2; Part IV. Section C.
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

~~	uzzu zz l Supplement	al Einanaial Statamanta		OMB No. 154	5-0047		
		al Financial Statements Inization answered "Yes" on Form 990,		202	2		
(For	n 990) Complete if the orga Part IV, line 6, 7, 8, 9, 10	), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.			J.		
Department of the Treasury Attach to Form 990. Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.					Public		
	e of the organization		Emplo	Inspection over identification	number		
	READ TO A CHILD, I			20-35262			
Pa			ccoun	Its.Complete if the	)		
	organization answered "Yes" on Form 990, Part IV, lir		b) Euroda	s and other accoun	**		
	Tatal mumber at and of your	.,	<b>b)</b> Fund:	s and other account	115		
1 2	Total number at end of year         Aggregate value of contributions to (during year)						
2	Aggregate value of grants from (during year)						
4	Aggregate value of grants norm (during year)						
5	Did the organization inform all donors and donor advisors in		ds				
	are the organization's property, subject to the organization's	-		Yes	🗌 No		
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose confer	ring				
	impermissible private benefit?			Yes	No No		
Pa			, line 7.				
1	Purpose(s) of conservation easements held by the organizat	· · · · · · · · · · · · · · · · · · ·					
	Preservation of land for public use (for example, recrea						
	Protection of natural habitat	Preservation of a certi	fied hist	oric structure			
2	Preservation of open space	ified concernation contribution in the form of a co	nconvoti	ion accoment on th			
2	Complete lines 2a through 2d if the organization held a quali day of the tax year.	med conservation contribution in the form of a co		leid at the End of the			
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
c	Number of conservation easements on a certified historic st		2c				
d	d Number of conservation easements included on line 2c acquired after July 25, 2006, and not						
	on a historic structure listed in the National Register	-	2d				
3	Number of conservation easements modified, transferred, re		nization o	during the tax			
	year						
4	Number of states where property subject to conservation ea						
5	Does the organization have a written policy regarding the pe				<b>—</b>		
	violations, and enforcement of the conservation easements				└── No		
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing conservati	on easer	ments during the ye	ear		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and onforcing conservation of	somont	e during the year			
'	Amount of expenses incurred in monitoring, inspecting, har		sement	s during the year			
8	Does each conservation easement reported on line 2d abov	e satisfy the requirements of section 170(h)(4)(B)	(i)				
	and section 170(h)(4)(B)(ii)?	• • • • • • • • • • • • • • • • • • • •	.,	Yes	🗌 No		
9							
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the						
	organization's accounting for conservation easements.		<u></u>				
Pa	rt III Organizations Maintaining Collections of		Simila	r Assets.			
	Complete if the organization answered "Yes" on Forn						
та	If the organization elected, as permitted under FASB ASC 99	, 1					
	of art, historical treasures, or other similar assets held for pu		nce or p	ublic			
b	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
5	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,						
	provide the following amounts relating to these items.						
	(i) Revenue included on Form 990, Part VIII, line 1		\$				
			-				
2	If the organization received or held works of art, historical tre						
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1		\$				
b	Assets included in Form 990, Part X		\$				

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
332051	09-28-23

Part III       Organization is acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).       d       Loan or exchange program         a       Public exhibition       d       Loan or exchange program         b       Scholarly research       e       Other         c       Preservation for future generations       d       Loan or exchange program         b       Scholarly research       e       Other         c       Preservation for future generations       d       Instortical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Ves         Part IV       Escrow and Custodial Arrangements Complete if the organization's collection?       Ves       Ves         b       If 'Yes,'' explain the arrangement in Part XIII and complete the following table:       Amount       Ves         c       Beginning balance       1d       1d       1d       1d         c       Beginning balance       (a) Current year       (b) Pror year (c) Two years back (d) Three years back (e) Four Yall       Ves         b       If 'Yes,'' explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Ves       1d       1d         c       Beginning balance       (a) Current year	Page <b>2</b>					
collection Items (check all that apply).       a       Loan or exchange program         a       Public exhibition       a       Loan or exchange program         b       Scholarly research       a       Other         c       Preservation for future generations       a       Other         c       Preservation for future generations       outpanziation solic or receive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's collection?       Yes         Part IV       Escrow and Custodial Arrangements Complete if the organization answerd "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.       Yes         la Is the organization include an amount on Form 990, Part X, line 21.       Additions during the year       Yes         b If 'Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Yes       It         c Bistributions during the year       It       It       Additions during the year       It       It         a Id the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account tability?       Yes       It         B If 'Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XI						
a       Duble exhibition       d       Loan or exchange program         b       Scholarly research       e       Other						
b       Scholarly research       e       Other         c       Preservation for future generations       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection's exempt purpose in Part XIII.         Fund W       Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         Ta is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       1d         d       Additions during the year       1e         f       Endity balance       1f         d       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         Part V       Endowment Funds       Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Yes         f       Provide the astance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years						
c       Preservation for future generations         4       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization sollicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes         Part IV       Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Ia is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       1d         a diditions during the year       1d       1e         f       Endorg balance       1f         a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Part V         Endowment Funds       Complete if the organization answered "Yes" on Form 990, Part XI, line 10.       Immediate organization answered "Yes" on Form 990, Part XI, line 10.         a Beginning of year balance       (a) Current year						
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds ather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year 1 e determined and the organization and agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. And there if the explanation has been provided in Part XIII. Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part X, line 21, for escrow or custodial account liability? Yes b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part X, line 10. 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships g Ford of year balance 9 Forvide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasiendowment 96 7 Ferm endowment 96 7 Ferm endowment 96 7 Ferm endowment 96 7 Ferm endowment 96 7 Fer endowment 96 7 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a A						
5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes         Part IV       Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       Id         d       Additions during the year       Id         e       Distributions during the year       Id         a       Distributions during the year       Id         d       Additions during the year       Id         d       Id       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part X, line 10.       Image: I						
to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes         Part IV       Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Ia is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?         b       If 'Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       1d         d       Additions during the year       1d         e       Distributions during the year       1e         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If 'Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Part V         Part V       Endowment Funds Complete if the organization answered 'Yes' on Form 990, Part X, line 2       In rever years back (e) Four years         a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back (e) Four years         a       Contributions       (a) Current year end balance (line 1g, column (a)) held as:       as add designated or quasiendowment       %         b <th></th>						
Part IV       Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?       Image: State organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       1d         d       Additions during the year       1d         e       Distributions during the year       1d         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Part V         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part V, line 10.       Image: State organization answered "Yes" on Form 990, Part V, line 10.         1a       Beginning of year balance       (a) Current year (b) Prior year (c) Two years back (c) Three years back (e) Four years       Image: State organization answered "Yes" on Form 990, Part V, line 10.         1a       Beginning of year bal	No					
reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?         b       If 'Yes," explain the arrangement in Part XIII and complete the following table:         c       Beginning balance         d       Additions during the year         e       Distributions during the year         f       Ending balance         d       Distributions during the year         f       Ending balance         f       Ending balance         f       Ending balance         f       Ending balance         f       If 'es," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII         Part V       Endowment Funds Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.         ia       Beginning of year balance       (a) Current year         b       Contributions       (b) Prior year       (c) Two years back       (e) Four years         a digning of year balance       (b) Prior year       (c) Two years back       (e) Four years         a ford or year balance       (c) Two years back       (c) Three years back       (e) Four years         g End of year balance       (c) Two years back       (c) Two years						
on Form 990, Part X?       Yes         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       1d         d       Additions during the year       1d         e       Distributions during the year       1d         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Part V         Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       (a) Current year       (b) Prior year         a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years         a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years         a       Grants or scholarships						
b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       1c         d       Additions during the year       1d         e       Distributions during the year       1d         f       Ending balance       1f         d       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         e       If "Ges," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         e       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Second Secon						
b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       1c         d       Additions during the year       1d         e       Distributions during the year       1d         f       Ending balance       1f         d       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         e       If "Ges," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         e       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Second Secon	No					
c       Beginning balance       1c         d       Additions during the year       1d         e       Distributions during the year       1d         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years         c       Net investment earnings, gains, and losses       (b) Prior year       (c) Two years back       (e) Four years         d       Grants or scholarships       (a) (urrent year end balance (line 1g, column (a)) held as:       (a) (urrent year end balance (line 1g, column (a)) held as:       (a) (urentyear end balance (line 1g,						
d Additions during the year       1d         e Distributions during the year       1f         f Ending balance       1f         2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         (a) Current year       (b) Prior year       (c) Two years back       (e) Four years         a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years         c Net investment earnings, gains, and losses       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years         d Grants or scholarships       (a) Current year end balance (line 1g, column (a)) held as:       (a) Current year end balance (line 1g, column (a)) held as:       (a) Current year end balance (line 1g, column (a)) held as:       (a) Carent year         a Board designated or quasi-endowment       %       Yes       (b) Unrelated organizations?       Yes         (i) Unrelated organizations?       (i) Unrelated organizations?       (a) Clarent year       (a) Clarent year       (a) Clarent year         (ii) Related organizations?       (a) Clarent year       (						
e Distributions during the year       1e         f Ending balance       1f         2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.       Yes         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         b Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         c Net investment earnings, gains, and losses       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         c Other expenditures for facilities       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         f Administrative expenses       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years         g End of year balance       (b) Prior year       (c) Two years back       (e) Four years         g End of year balance       (b) Prior year       (c) Two years back       (f) Three years back       (f) Three years back <tr< th=""><td></td></tr<>						
f       Ending balance       If         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years         c       Net investment earnings, gains, and losses       (b)       (c) Two years back       (e) Four years         d       Grants or scholarships       (b)       (c)       (c) Two years back       (e) Four years         e       Other expenditures for facilities       (c)       (c) Two years back       (c) Two years back       (e) Four years         g       End of year balance       (c)       (c) Two years back       (d) Three years back       (e) Four years         g       End of year balance       (c)       (c) Two years back       (e) Four years         g       End of year balance       (c)       (c)       (c						
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII       Yes         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Ia Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         b Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         c Net investment earnings, gains, and losses       (a) Current year end balance       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         g End of year balance       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         g End of year balance       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         g End of year balance       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         g End of year balance       (c) Two years back       (d) Three years back       (e) Four years         g End of year balance       (c) Two years back       (d) Three years back       (e) Four years     <						
b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.         Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         b       Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         b       Contributions       (c) Two years back       (d) Three years back       (e) Four years         c       Net investment earnings, gains, and losses       (c) Two years back       (d) Three years back       (e) Four years         c       Net investment earnings, gains, and losses       (c) Two years back       (d) Three years back       (e) Four years         c       Other expenditures for facilities       (c) Two years back       (d) Three years back       (e) Four years         e       Other expenditures for facilities       (c) Two years back       (d) Three years back       (e) Four years         f       Administrative expenses       (c) Two years back       (d) Three years back       (e) Four years         g       End of year balance       (f) Taking the estimated percentage of the current year end balance (line 1g, column (a))						
Part V       Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         b Contributions       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         c Net investment earnings, gains, and losses       (a) Current year       (c) Two years back       (d) Three years back       (e) Four years         c Other expenditures for facilities       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         e Other expenditures for facilities       (c) Two years       (c) Two year	No					
1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         b       Contributions       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years         c       Net investment earnings, gains, and losses       (c) Two years back       (d) Three years back       (e) Four years         c       Net investment earnings, gains, and losses       (c) Two years back       (d) Three years back       (e) Four years         c       Net investment earnings, gains, and losses       (c) Two years back       (d) Three years back       (e) Four years         d       Grants or scholarships       (c) Two years back       (d) Three years back       (e) Four years         e       Other expenditures for scholarships       (c) Two years back       (d) Three years back       (e) Four years         e       Other expenditures for facilities       (c) Two years back       (d) Three years back       (e) Four years         g       End of year balance       (c) Three years back       (c) Three years back       (c) Four years         g       End of year balance <td></td>						
1a       Beginning of year balance       Image: Contribution of the contribut	<u> </u>					
b Contributions   c Net investment earnings, gains, and losses   d Grants or scholarships   e Other expenditures for facilities   and programs   f Administrative expenses   g End of year balance   2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:   a Board designated or quasi-endowment   %   t Term endowment   %   The percentages on lines 2a, 2b, and 2c should equal 100%.   3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:   (i) Unrelated organizations?	Dack					
c       Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
and programs						
f       Administrative expenses						
g       End of year balance						
<ul> <li>2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:</li> <li>a Board designated or quasi-endowment%</li> <li>b Permanent endowment%</li> <li>c Term endowment%</li> <li>c Term endowment%</li> <li>The percentages on lines 2a, 2b, and 2c should equal 100%.</li> <li>3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: <ul> <li>(i) Unrelated organizations?</li> <li>(ii) Related organizations?</li> </ul> </li> </ul>						
<ul> <li>a Board designated or quasi-endowment%</li> <li>b Permanent endowment%</li> <li>c Term endowment%</li> <li>c Term endowment%</li> <li>The percentages on lines 2a, 2b, and 2c should equal 100%.</li> <li>3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: <ul> <li>(i) Unrelated organizations?</li> <li>(ii) Related organizations?</li> </ul> </li> </ul>						
b       Permanent endowment       %         c       Term endowment       %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes         (i)       Unrelated organizations?       3a(i)         (ii)       Related organizations?       3a(ii)						
c       Term endowment       %         The percentages on lines 2a, 2b, and 2c should equal 100%.       3a         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes         (i)       Unrelated organizations?       3a(i)         (ii)       Related organizations?       3a(ii)						
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? 3a(ii) 3a(ii)						
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes         (i) Unrelated organizations?       3a(i)         (ii) Related organizations?       3a(ii)						
organization by:     Yes       (i) Unrelated organizations?     3a(i)       (ii) Related organizations?     3a(ii)						
(i) Unrelated organizations?       3a(i)         (ii) Related organizations?       3a(ii)	No					
(ii) Related organizations? 3a(ii)						
	<u> </u>					
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b	<u> </u>					
Describe in Part XIII the intended uses of the organization's endowment funds.	L					
Part VI Land, Buildings, and Equipment						
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.						
Description of property(a) Cost or other basis (investment)(b) Cost or other basis (other)(c) Accumulated depreciation(d) Book valu	ie					
1a Land						
b Buildings						
c Leasehold improvements						
d Equipment						
e Other						
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))	0.					

Schedule D (Form 990) 2023

Complete if the organization answered "Yes"			l of yoor market yolyo
(a) Description of security or Category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes'		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(4) (5)			
(5)			
(5) (6)			
(5) (6) (7)			
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co	о <i>І. (В)</i> )		
(5) (6) (7) (8) (9)	о!. (B))		
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities	. ,,	11e or 11f. See Form 990, Part X, line 25	( <b>b)</b> Book value
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2)	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3)	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4)	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	. ,,	11e or 11f. See Form 990, Part X, line 25	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	" on Form 990, Part IV, line		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2023

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	Page 4
	<u></u>
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements 1 1,702	.,107.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments 2a	
b Donated services and use of facilities 2b 154, 576.	
c Recoveries of prior year grants 2c	
d Other (Describe in Part XIII.) 2d	
	1,576.
3 Subtract line 2e from line 1 3 1,546	5,531.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b 4c	0.
	5,531.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1       Total expenses and losses per audited financial statements         1       1,634	1,262.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities 2a 154,576.	
b Prior year adjustments 2b	
c Other losses 2c	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d 2e 154	1,576.
e Add lines 2a through 2d 2e 154	1,576. 9,686.
e Add lines 2a through 2d 2e 154	
e         Add lines 2a through 2d         2e         154           3         Subtract line 2e from line 1         3         1,475	
e Add lines 2a through 2d2e1543 Subtract line 2e from line 131,4754 Amounts included on Form 990, Part IX, line 25, but not on line 1:3	9,686.
e Add lines 2a through 2d       2e       154         3 Subtract line 2e from line 1       3       1,475         4 Amounts included on Form 990, Part IX, line 25, but not on line 1:       a       1,475         a Investment expenses not included on Form 990, Part VIII, line 7b       4a       4a         b Other (Describe in Part XIII.)       4b       4c	0,686.
e Add lines 2a through 2d       2e       154         3 Subtract line 2e from line 1       3       1,475         4 Amounts included on Form 990, Part IX, line 25, but not on line 1:       a       1,475         a Investment expenses not included on Form 990, Part VIII, line 7b       4a       4a         b Other (Describe in Part XIII.)       4b       4c	9,686.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G	Suppleme	ntal Informati	on Regarding	, Fun	drais	ing or Gaming	Activ	vities	OMB No. 1545-0047
(Form 990)						Part IV, line 17, 18, o rm 990-EZ, line 6a.	or 19,	or if the	2023
Department of the Treasury Internal Revenue Service	Go t		ich to Form 990 ( rm990 for instru			-EZ. he latest informatio	on.		Open to Public Inspection
Name of the organization	n								dentification number
Dout L Frankrois		A CHILD,						20-352	
	complete this par		rganization answe	ered "Y	'es" oi	n Form 990, Part IV,	line 1	7. Form 990	EZ filers are not
c Phone solici d In-person so 2 a Did the organization	ions email solicitations tations vlicitations on have a written o red in Form 990, P ) highest paid indiv	or oral agreement v art VII) or entity in viduals or entities (	e Solicita f Solicita g Special vith any individua connection with p	tion of tion of fundra l (inclue profess	non-g gover aising ding o sional f	overnment grants nment grants events fficers, directors, tru undraising services?	stees	<b>Y</b>	es 🗌 No o be
(i) Name and addres or entity (fund		(ii) Ac	tivity	fundi have c or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (o f	Amount paic r retained by undraiser ed in col. <b>(i)</b>	(v) Amount paid to (or retained by)
				Yes	No				
Total		1		1	1				
3 List all states in wh or licensing.	ich the organizatio	on is registered or I	icensed to solicit	contrik	outions	s or has been notified	d it is	exempt fron	n registration

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

READ TO A CHILD, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

			(b) Event #2 BOSTON SIGNATURE EV	(c) Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
	1 Gross receipts	218,711.	142,800.	15,565.	377,076
	2 Less: Contributions	202,096.	123,165.	13,425.	338,686
	<b>3</b> Gross income (line 1 minus line 2)	16,615.	19,635.	2,140.	38,390
	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	B Entertainment		9,512.	3,093.	16,991
	9 Other direct expenses		, , ,		16,991
	<ul><li>D Direct expense summary. Add lines 4 throug</li><li>1 Net income summary. Subtract line 10 from</li></ul>				21,399
	1 Gross revenue	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (ac col. (a) through col. (
:	2 Cash prizes				
:	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	<b>6</b> Volunteer labor	└── Yes % └── No	Yes%	Yes % No	
	7 Direct expense summary. Add lines 2 throug	h 5 in column (d)			
	<b>3</b> Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
E	nter the state(s) in which the organization cond				
	the organization licensed to conduct gaming a	activities in each of these	states?		Yes I N
	"No," explain:				

 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?
 Image: Yes

 b If "Yes," explain:
 Image: Yes

332082 09-13-23

Schedule G (Form 990) 2023

Scl	hedule G (Form 990) 2023 READ TO A CHILD, INC. 20	-3526	5239	Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a		%
	<b>b</b> An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
	<b>b</b> If "Vec." enter the amount of coming revenue received by the exception $\Phi$			
	<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$ c If "Yes," enter name and address of the third party:			
	c n' res, entername and address of the third party.			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	,			
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		Vaa	
	retain the state gaming license?	······ ·	res	└── No
	<ul> <li>b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in th organization's own exempt activities during the tax year</li> <li>\$</li> </ul>	3		
P	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III	ines 9	9b 10b
<u> </u>	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	r art m, i	1100 0,	00, 100,


SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 20 - 3526239

READ TO A CHILD, INC.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS. IT IS

REVIEWED AND APPROVED PRIOR TO THE FILING OF THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT HAS BEEN

REVIEWED AND ADOPTED BY THE BOARD OF DIRECTORS. NEW BOARD MEMBERS AND

EMPLOYEES ARE PROVIDED A COPY OF THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

MEMBERS OF THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS GATHER ALL PERTINENT COMPENSATION INFORMATION, PERFORM AN ANNUAL REVIEW AND AUTHORIZE COMPENSATION AT THE EXECUTIVE LEVEL OF MANAGEMENT. THE COMPENSATION OF THE CEO IS FURTHER REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL REQUIRED DOCUMENTS THAT ARE TO BE MADE AVAILABLE TO THE GENERAL PUBLIC ARE AVAILABLE UPON REQUEST.